

ENVIRONMENT PROTECTION, PRODUCT SAFETY AND SUSTANABILITY POLICY

(A) ENVIRONMENT PROTECTION

TCNS Clothing Co. Limited recognizes that effective management of environmental impacts is an integral part of our business. Our vision is to continue to be an environmentally responsible organization making continuous improvements in the management of the environmental impact of our operations. The Policy was formulated in consultation with relevant stakeholders, both internal and external and considers the business context that the company operates in. The policy provides for the implementation and review framework.

We aim to:

- Comply with environmental regulations and conform to Sustainability standards and other requirements and endeavor to go beyond compliances.
- Ensure safety of its products and operations for the environment by using standards of environmental safety, which are scientifically sustainable and commonly acceptable.
- Plan, budget and allocate sufficient resources for the implementation of the policy and periodic monitoring of performance.
- Take initiatives and encourage its Vendors and Manufacturing partners towards efficient use of natural resources, prevention of pollution and promote renewable and clean energy; low-carbon technology and work towards mitigation of climate change-related risks.
- Conserve natural resources by their optimum, efficient and responsible use in all the operations.
- Reduce waste, conserve energy and explore opportunities for reuse and recycle and take appropriate measures for waste management to prevent environmental incidences.
- Promote and build a sustainable environment and ensure the health and well-being of users through the green design and development of new projects and existing facilities;
- Ensure appropriate training and encourage suppliers and co-packers to develop and employ environmentally superior processes and ingredients and co-operate with other members of the supply chain to improve overall environmental performance;
- Adopt a life-cycle approach, wherever necessary, as an important input in minimizing the environmental impacts of products and ensure the use of sustainable, recyclable raw materials for manufacturing of the finished products;
- Raise environmental awareness at all levels of our operations, through training and effective communication and participation;
- Monitor the performance of environmental conservation and management initiatives in compliance with recognized protocols;
- Communicate approach and achievements to relevant stakeholders and engage them in reducing the carbon footprint;
- Work in partnership with external bodies and Government agencies to promote environmental care, increase understanding of environmental issues and disseminate good practices; and Promote tree and saplings plantations and promote biodiversity.

(B) PRODUCT SAFETY

- TCNS strives to provide high and best quality products to its consumers and customers with a focus on product health and product safety.
- Product health means the final product does not contain any hazardous substance that might affect the customer's health.
- Product safety means the garment design and characteristics do not pose risks that could affect the customer's physical integrity.
- With a quality management system in place, we ensure that our products are of the highest levels of safety and quality in all processes. All the partners including raw material fabric suppliers, manufacturing and job work partners working with TCNS have quality management systems conforming to the requisite standards. Company maintains high levels of product quality and ensure proper management of each department, such as development, procurement, and production, design.
- In all aspects of the quality management system, the supply chain department continuously carries out internal audits, assesses the operational system does periodic audits at the vendor sites, and engages third-party agencies for quality control metric analysis. Furthermore, every year, TCNS sets key quality measures and targets and then executes a fiscal year plan based on these measures and targets.
- In the context of health and safety, we have specific product standards that allow us to ensure that all the articles we market are free of health, safety, and environmental risks.
- TCNS displays appropriate, easy-to-understand instructions and warnings and mandatory disclosures on products to ensure the safe use of our products by our customers.
- TCNS endeavors to provide ongoing training to its vendors, suppliers and internal teams on all product health and safety-related issues.
- The requisite information as mandated by applicable local laws (Specifically as per Legal Metrology Laws) is mentioned on the product label of the Company and the website of the Company. The Company further displays the assurance tag if the product is made from natural, eco-friendly fiber and fabrics. All Company products comply with the disclosure norms under applicable regulations such as the Consumer Protection Act and Drugs and Cosmetics Act.
- We review and update our standards and policies on hazardous substances on frequent basis, to make sure that suppliers are following scientific findings, and we are consistently executing them to the highest standard.

(C) SUSTAINABLE SOURCING

- TCNS is committed to assure safety and optimal resource use over the lifecycle of the product from design to disposal and ensure that everyone connected with it- designers, producers, value chain members, customers and recyclers are aware of their responsibilities. This policy is applicable to all the employees, business partners/ associates and other relevant stakeholders.
- TCNS seeks to provide goods that are safe and contribute to sustainability throughout their life cycle. Our core objective is to ensure that the goods we sell and procure have been produced in an ethical, safe and environmentally conscious manner.

- TCNS is aware of the environmental impacts of the industry in which it operates with respect to the greenhouse gas emission and hence seeks to procure sustainable materials having low environmental and social impact across its lifecycle, starting from procurement to disposal.
- TCNS believes that the sustainable success can be reached only through sustainable sourcing of its product and, hence, endeavours to procure sustainable materials having low environmental and social impact across its lifecycle, starting from procurement to disposal. TCNS regularly reviews and improves upon the processes of new technologies, deployment and commercialization, incorporating social, ethical and environmental consideration. TCNS is committed to leveraging collaboration on technology, innovation & digitalization with our vendors and suppliers for long-term value creation and sustainability.
- TCNS is committed towards integrating sustainability in entire value chain by encouraging and training the vendors on skill enhancement, environment sustainability management, business integrity and governance.
- TCNS has also developed a criteria for setting procurement guidelines and to outline a process to support and document procurement decisions to ensure implementation of our preferential procurement programme.
- TCNS conducts detailed assessment of critical vendors to ensure a more in-depth understanding of their social, ethical and environmental business practices.

Implementation

- This policy is communicated to employees and all the external stakeholders in an appropriate and meaningful manner and is applicable to all the stakeholders.
- TCNS units have appropriate systems and processes in place to ensure compliance with the Policy and with statutory provisions, including handling of grievances for redressal. Any grievance related to environment, health and safety and sustainability can be raised to the Human Resource Department.
